

## **Report to: Housing Select Committee**

**Date of Meeting: 8 March 2016**



**Portfolio:** Housing (Councillor D. Stallan)

**Subject:** Key Performance Indicators 2016/17 – Review and Targets

**Officer contact for further information:** B. Copson (01992 564042)

**Democratic Services Officer:** M. Jenkins (01992 564607)

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### **Recommendations/Decisions Required:**

That the Select Committee considers the proposed Key Performance Indicators and targets for 2016/17 for those areas which fall within the Committee's areas of responsibility, and provide comment for the Finance and Performance Management Cabinet Committee as appropriate.

### **Executive Summary:**

The Council is required to make arrangements to secure continuous improvement in the way in which its functions and services are exercised, having regard to a combination of economy, efficiency and effectiveness. To assist with this a range of Key Performance Indicators (KPIs) relevant to the Council's service priorities and key objectives, are adopted each year and targets set which are appropriate and challenging.

### **Reasons for Proposed Decision:**

The KPIs provide an opportunity for the Council to focus attention on how specific areas for improvement will be addressed, and how opportunities will be exploited and better outcomes delivered. It is important that the key performance indicators are reviewed annually to ensure their continued relevance and that their targets are appropriate and challenging.

### **Other Options for Action:**

No other options are appropriate in this respect. Failure to identify challenging performance targets, could mean that opportunities for improvement are lost and might have negative implications for judgements made about the progress of the Council.

### **Report:**

- 1) The adoption of challenging but achievable KPIs each year is an important element of the Council's Performance Management Framework, and the KPI set is reviewed annually by Management Board to ensure the indicators and their targets are appropriate to provide challenge in the Council's key areas and to meet its objectives.
- 2) Whilst the recent annual review considered that the current indicator set was appropriate to provide challenge and improvement, a number of changes to targets have been

identified for the coming year, and one indicator has been split to enable greater focus and evaluation.

- 3) The provisional target for each indicator has been identified by service directors and relevant portfolio holder(s), based on third-quarter performance (and the estimated outturn position) for the current year. Management Board will review the provisional targets against outturn data for 2015/16 when this becomes available, and any revisions to next year's targets will be reported to the appropriate select committee in June 2016.
- 4) The review of KPIs which fall within the areas of responsibility of the Housing Select Committee has resulted in 2 proposed changes to targets, the details of which are set out below and more fully in the attached Appendix:
  - a) COM001 Rent collection – the target has been increased
  - b) COM004 Temporary accommodation – the target has been decreased
- 5) Improvement plans will be developed for each KPI for 2016/17, identifying actions to achieve target performance. The plans will be considered and agreed by Management Board, and submitted to the relevant select committee along with the 2016/17 first quarter performance submission.
- 6) The Select Committee is requested to consider the proposed KPIs and targets for 2016/17 which fall within its areas of responsibility. These will also be considered by the Finance and Performance Management Cabinet Committee at its meeting on 17 March 2016, and the views of the Select Committee will be reported to the Cabinet Committee.

**Resource Implications:**

Resource requirements for actions to achieve specific KPI performance for 2016/17 will have been identified by the responsible service director and reflected in the budget for the year.

**Legal and Governance Implications:**

None arising from the recommendations of this report; implications of actions to achieve KPI performance for 2016/17 will be identified by the responsible service director.

**Safer, Cleaner, Greener Implications:**

None arising from the recommendations of this report; implications of actions to achieve KPI performance for 2016/17 will be identified by the responsible service director.

**Consultation Undertaken:**

Draft KPIs and targets have been proposed by service directors in consultation with relevant portfolio holder(s), and considered by Management Board. They will be considered by the Finance and Performance Management Cabinet Committee on 17 March 2016.

**Background Papers:**

Third quarter KPI submissions held by the Performance Improvement Unit.

**Impact Assessments:**

***Risk Management***

None arising from the recommendations of this report; issues arising from actions to achieve KPI performance for 2016/17 will be identified by the responsible service director.

***Equality:***

None arising from the recommendations of this report; implications arising from actions to achieve KPI performance for 2016/17 will be identified by the responsible service director.